



CPI personality test feedback

Test User

12.16.2025.





CPI Personality Test description

The CPI is one of the most widely used personality tests in the world.

The acronym comes from the California Psychological Inventory, a reliable, internationally recognised way of mapping your personality. The test's reliability is demonstrated by the fact that it has been used by psychologists, psychiatrists and HR professionals for nearly 50 years.

Evaluation scales used:

- **DO** - Dominance
- **CS** - Ability to achieve status
- **SY** - Sociability
- **SP** - Social action
- **SA** - Self-acceptance
- **WB** - Well-being
- **RE** - Responsibility
- **SO** - Socialisation
- **SC** - Self-control
- **TO** - Tolerance
- **GI** - Making a good impression
- **CM** - Community spirit
- **AC** - Achieving performance through conformism
- **AI** - Achieving performance through independence
- **IE** - Intellectual Efficiency
- **PY** - Psychological sense
- **FX** - Flexibility
- **FE** - Femininity

Possible values for scales:

- **Low**
- **Lower part of average range**
- **Upper part of average range**
- **High**

The meaning of each scale, as well as the scores and corresponding scale values, are shown below.



Skálák jellemzése

DO - Dominance

The scale provides information about whether the individual strives for dominance in their relationships, their leadership skills, and their social initiative. It shows whether the person is capable of leading, uniting, and directing a community.

Your result based on your answers: 43.75 point (lower part of the average range)

Textual evaluation of results:

If you are present in a group, you may tend to withdraw into the background. In a community, even if you express your opinions, it is not usually typical of you to do so firmly, nor is it typical of you to be in a position of leadership.



CS - Ability to achieve status

The scale helps to reveal a person's ability to achieve a leadership position in a community. It shows whether the individual has the qualities and aptitudes that will help them to attain a leadership position.

Your result based on your answers: 48.95 point (upper part of the average range)

Textual evaluation of results:

You have above-average skills, qualities and talents to become a leader in a community. You have a desire to develop and progress.





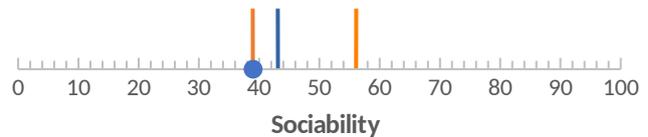
SY - Sociability

This scale helps identify individuals who easily integrate into a community, are receptive to community rules, and possess the skills necessary for emotional bonding and relationship building.

Your result based on your answers: 39.27 point (lower part of the average range)

Textual evaluation of results:

You generally enjoy social company and gatherings; however, at times, you may find it challenging to integrate into a new group. For the most part, you are open to meeting new people and forming new relationships.



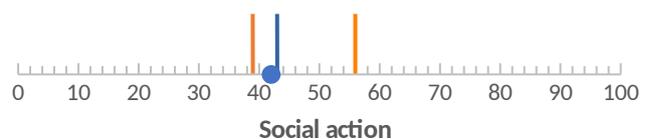
SP - Social action

This scale helps identify individuals who possess adequate self-confidence, act decisively, and strive for balance and harmony.

Your result based on your answers: 42.28 point (lower part of the average range)

Textual evaluation of results:

In general, you are characterised by an appropriate level of self-confidence in your relationships. You can be difficult at times, but for the most part you are firm and confident. You are mostly characterised by a desire for harmony and balance.





SA - Self-acceptance

The scale helps identify individuals who are aware of their values, abilities, and skills, who have a high level of self-esteem and self-awareness, who strive for independence, and who are satisfied with their social status and roles.

Your result based on your answers: 31.24 point (low)

Textual evaluation of results:

You are generally characterized by low self-confidence and a limited awareness of your own abilities and strengths. Additionally, you often find it difficult to assert yourself and express your viewpoints in various tasks and situations.



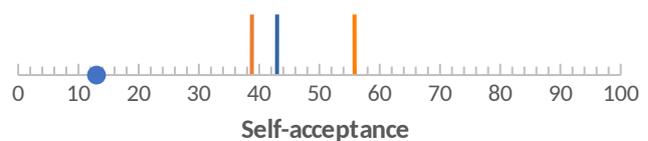
WB - Well-being

The scale measures an individual's ability to overcome anxiety and relieve psychological tension. It also helps to identify people who exaggerate their problems unreasonably and deliberately present themselves in a negative, unfavorable light.

Your result based on your answers: 12.88 point (low)

Textual evaluation of results:

You tend to find it difficult to overcome anxiety and release psychological tension. Often, you are unable to deal with your problems and complaints on your own; sometimes you may even exaggerate them. You are characterised by self-doubt.





RE - Responsibility

This scale helps identify individuals who are balanced, conscientious, reliable in their relationships, and responsible in their work.

Your result based on your answers: 33.48 point (low)

Textual evaluation of results:

They may be less observant of the rules related to their work and duties, and may break or transgress them. You may be less reliable and conscientious in carrying out the tasks you are given.



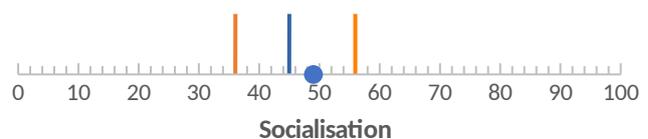
SO - Socialisation

The scale can be used to determine a person's maturity and sense of responsibility, primarily in terms of their social relationships.

Your result based on your answers: 48.71 point (upper part of the average range)

Textual evaluation of results:

This value falls into the average range of social maturity. It is characteristic of you that you act responsibly and strive for thoroughness in your work. You are able to adapt to the frameworks of tasks.





SC - Self-control

It shows whether the person is able to effectively control their behavior, control their emotions, manage tensions, and regulate themselves in a way that is beneficial to themselves and society, and leads to valuable solutions.

Your result based on your answers: 46.01 point (upper part of the average range)

Textual evaluation of results:

You are able to control your emotions and regulate your behaviour. In stressful situations, you are able to maintain self-control. Generally, you are able to relieve tension in a way that benefits both yourself and society.



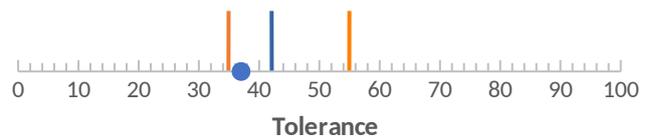
TO - Tolerance

The scale measures the ability to defuse tension in social relationships and to harmoniously reconcile differing interests (individual and communal).

Your result based on your answers: 37.14 point (lower part of the average range)

Textual evaluation of results:

You are generally able to relieve tension in your social relationships and harmonise individual and community interests. However, at times, it may be difficult for you to prioritise group interests over your own.





GI - Making a good impression

It shows whether the person is capable of making a favorable impression and whether it is important to them how others react to their behavior and what they think of them.

Your result based on your answers: 51.14 point (upper part of the average range)

Textual evaluation of results:

You are capable of creating a favourable impression of yourself. Generally, you find it important what others think of you and how they respond to you. However, it is important not to try too hard to meet others' expectations.



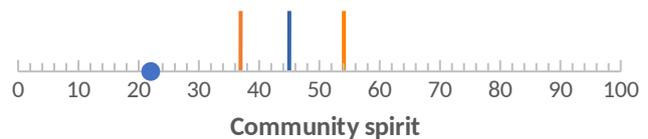
CM - Community spirit

It shows the ability to conform to average expectations, i.e., the extent to which a person's reactions and responses correspond to the expectations specified in the questionnaire.

Your result based on your answers: 22.11 point (low)

Textual evaluation of results:

It is generally characteristic of you that you do not align with expectations and do not carefully consider your decisions. During the completion of the questionnaire, you likely did not think through your answers thoroughly, and your responses were inconsistent.





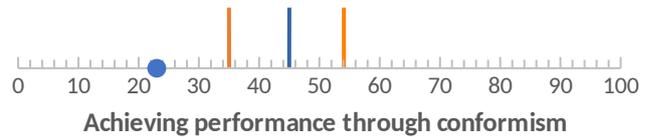
AC - Achieving performance through conformism

The scale helps identify individuals who are motivated by external factors (rewards, praise) when performing tasks; they can be highly effective at completing clear, well-defined tasks.

Your result based on your answers: 22.78 point (low)

Textual evaluation of results:

You may find it challenging to perform well in roles or tasks that are clearly defined and simply require execution. External rewards, such as performance bonuses or verbal praise, do not particularly motivate you.



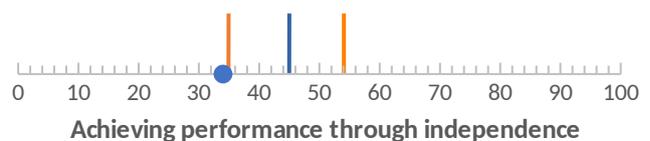
AI - Achieving performance through independence

The scale helps identify individuals who are motivated by internal factors (overcoming challenges, seeking novelty) when performing tasks; they may excel at tasks that require independence, problem solving, and creativity.

Your result based on your answers: 33.94 point (low)

Textual evaluation of results:

You find it difficult to carry out tasks that are unclear or lack structure; you require instructions to work effectively and are not usually inclined to take initiative. The challenge or interest of the task itself does not serve as motivation for you.





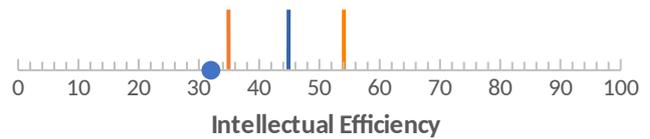
IE - Intellectual Efficiency

The scale shows individuals who have high mental efficiency, are interested in intellectual activities and challenges, and value mental effort. They like to think through problems thoroughly before solving them.

Your result based on your answers: 32.12 point (low)

Textual evaluation of results:

You aren't particularly interested in intellectual pursuits and don't place much value on intellectual challenges. You tend to approach tasks quickly and intuitively rather than through careful analysis and planning.



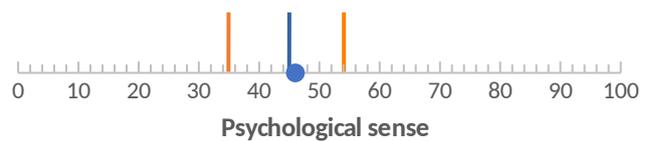
PY - Psychological sense

The scale identifies individuals who are highly sensitive to the needs, experiences, and feelings of others.

Your result based on your answers: 45.9 point (upper part of the average range)

Textual evaluation of results:

You take others' opinions into account and are mindful of their feelings and concerns. You are able to easily put yourself in other people's shoes.





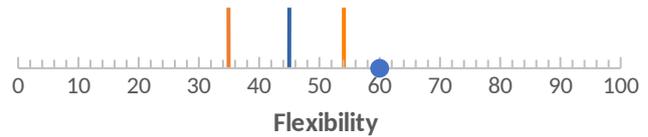
FX - Flexibility

The scale identifies individuals who easily adapt to new situations, both in terms of thinking and social relationships.

Your result based on your answers: 59.74 point (high)

Textual evaluation of results:

You enjoy constantly changing environments and adapt easily to ongoing changes. You may find it difficult to perform in settings where things remain the same, as you tend to become bored quickly in such situations.



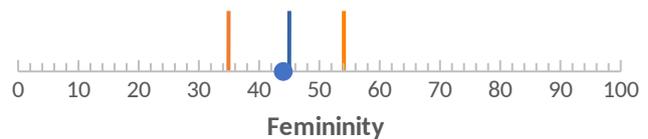
FE - Femininity

The scale helps identify individuals who display more feminine traits in their interests and behavior; they are capable of and inclined to be patient, sensitive, and understanding toward others in their personal relationships.

Your result based on your answers: 44.37 point (lower part of the average range)

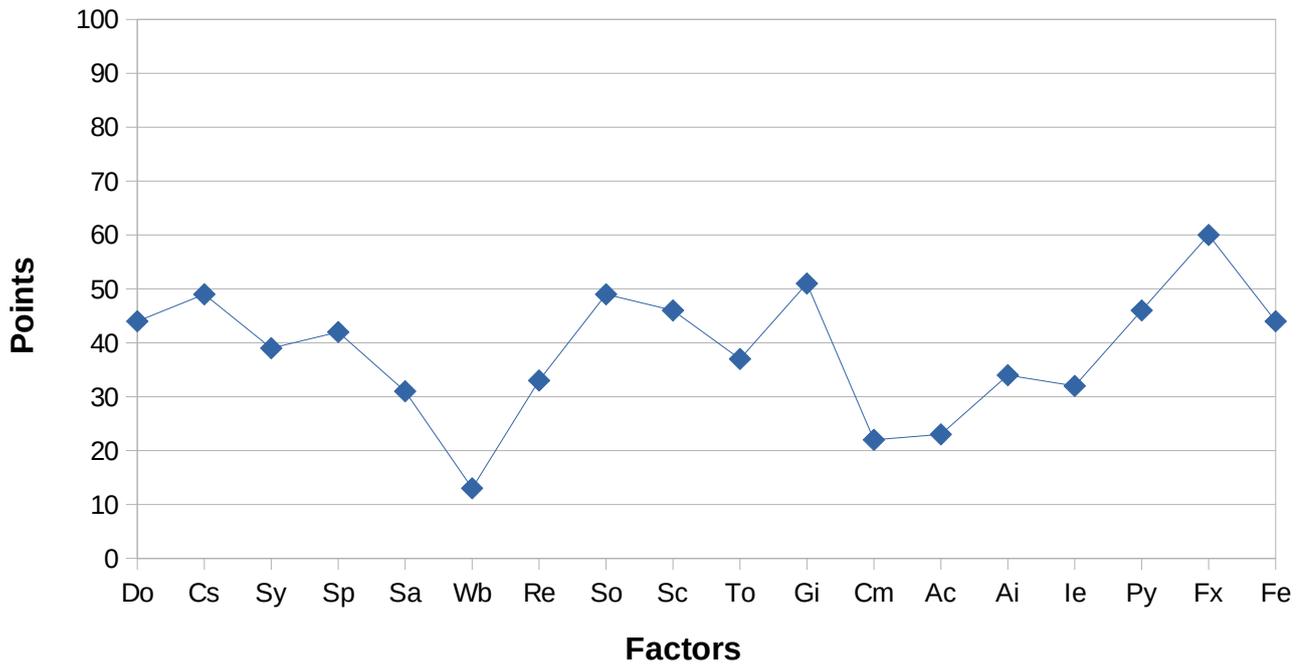
Textual evaluation of results:

You show an appreciation for art and beauty, and demonstrate consideration for the emotions of others.





Your CPI profile:



Evaluability of the test:

- WB: LOW VALUE
- GI: suitable
- CM: LOW VALUE

The test can only be evaluated with reservations.



Thank you for completing the test!

The test results are for informational purposes only. When completing the test online, we do not receive data on the respondent's non-school education, so there may be minimal discrepancies in the scoring.

The results obtained after completing the questionnaire cannot replace a personal consultation, examination, diagnosis, or consultation with a specialist.

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